

September 2022

# GRAND ERIE FIRST VICE PRESIDENT NEWSLETTER

Michaela Kargus

## OUR SCHOOLS OUR FUTURE

ETFO COLLECTIVE  
BARGAINING 2022



### WELCOME BACK

Hello everyone and welcome back to another school year! My name is Michaela Kargus and I am your newly elected First Vice President. This is a big year, with bargaining getting started and another push to ensure Public Education is fully funded. As the school year begins, I encourage you to check your schedules to ensure that you have 240 min of prep-time each cycle (prorated for 0.5 FTE) and no more than 80 min of supervision. I wish you all a good year and many joys as you welcome back your students.

### PREP PAYBACK

The Local has reached an agreement with the Board on a remedy for any prep time that was not paid back by the end of the 2021/22 school year. If you have prep that was owed to you, please connect with your worksite Union Steward, they have received information about your specific school.

### BARGAINING UPDATES

ETFO will be sending Central Bargaining updates to your personal email that they have on file. We encourage everyone to ensure their information is updated with [ETFO Member Records](#). You can also access updates through the new ETFO Secure website. Local bargaining updates will come to you in a similar fashion. As your elected bargaining team meets together and with the Board, we will update you through your personal email.

### HOW I CAN HELP

- Leaves of Absence, LTD, Return to Work
- Collective Bargaining
- Grievances and the Collective Agreement
- Staffing

### SCHEDULES AND PERSONAL CONTACT INFO

Later in September our Union Stewards (love them!) will distribute a form for you to complete asking for your schedule and personal contact information. This helps me ensure you all have the required prep time and supervision times and allows the office to update our contact information. In a bargaining year it is essential that we have personal contact information to keep you informed of any bargaining updates.



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### September 2022 Pay Grid

As our Collective Agreement expired on August 31, 2022, there are no changes or increases to pay until a final agreement is reached.

EXPERIENCE	A	A1	A2	A3	A4
0	44,321	49,372	51,804	57,668	59,529
1	47,220	52,560	55,213	61,407	63,880
2	50,213	55,755	58,613	65,142	68,231
3	53,368	58,946	62,521	68,871	72,579
4	56,530	62,135	65,428	72,606	76,935
5	59,692	65,322	68,711	76,343	81,283
6	62,853	68,512	72,238	80,077	85,631
7	66,011	71,707	75,644	83,814	89,985
8	69,062	74,896	79,055	87,546	94,338
9	72,328	78,086	82,462	91,286	98,683
10	76,088	81,962	86,466	96,513	103,036
PU	79,064				
U	81,962				

### 2022-2023 Pay Dates

September: 8, 22  
October: 6, 20  
November: 3, 17  
December: 1, 15, 29  
January: 12, 26  
February: 9, 23  
March: 9, 23  
April: 6, 20  
May: 4, 18  
June: 1, 15, 29

### Contact Info

GEETF office: 49 Dalkeith Dr.  
Unit 1 & 2  
Brantford, ON  
N3P 1M1  
(519) 753-9291  
1-888-753-9291

Michaela Kargus:  
[mkargus@geetf.ca](mailto:mkargus@geetf.ca)  
Cell: (548) 328-3240