



Grand Erie Elementary Teachers' Federation Collective Agreement News

Editor: Nancy D'Aurora

GEETF 1st Vice President

September 2021

Your Collective Agreement outlines the terms of your employment with the Grand Erie District School Board.

Please contact me if you have any questions or concerns regarding any aspect of the Collective Agreement. (cao@geetf.ca)

You will find the **2019-2022 Collective Agreement** posted in the Staff Portal.

([Departments](#)—[Human Resources](#)—[Collective Agreements](#))

Prep Time and Supervision

Be sure to check your timetable carefully to ensure you have 240 minutes of Preparation Time, in minimum 40 minute blocks (if you are 1.0 contract), and that you have no more than 80 minutes of supervision in a 5 day cycle. Any questions or concerns that there may be errors to your timetable/supervision schedule should first be brought forward to your principal.

September 2021 Salary Increase

As per the terms of the 2019-2022 Collective Agreement, there is a 1% salary increase for the 2021-2022 school year. If you are between grid steps, you should find your yearly salary in your employee profile.

EXPERIENCE	A	A1	A2	A3	A4
0	44,321	49,372	51,804	57,668	59,529
1	47,220	52,560	55,213	61,407	63,880
2	50,213	55,755	58,613	65,142	68,231
3	53,368	58,946	62,521	68,871	72,579
4	56,530	62,135	65,428	72,606	76,935
5	59,692	65,322	68,711	76,343	81,283
6	62,853	68,512	72,238	80,077	85,631
7	66,011	71,707	75,644	83,814	89,985
8	69,062	74,896	79,055	87,546	94,338
9	72,328	78,086	82,462	91,286	98,683
10	76,088	81,962	86,466	96,513	103,036
PU	79,064				
U	81,962				

Health and Dental Benefits

As per the ETFO ELHT End of School Update sent to you on June 25, 2021, all Extended Health and Dental Care claims must now include a receipt, effective September 1st.

Any questions regarding **Health and Dental Benefits** should be directed to **OTIP Benefit Services at 1-866-783-6847** or **ETFO Provincial at inquiries@etfo-elht.ca** or call **1-888-838-3836 extension 3830**



LTD Cancellation

There are two conditions under which members **should** cancel their LTD coverage, as they are no longer eligible to be covered for LTD benefits:

- turning **65 years of age**
- reaching **30 years of credited service** (this information is available on your OTPP service record)

If you have reached either of these milestones, please contact Nancy D'Aurora as soon as possible in order to cancel your LTD premiums.

2021-2022 Pay Dates

September: 9, 23
 October: 7, 21
 November: 4, 18
 December: 2, 16, 30
 January: 13, 27
 February: 10, 24
 March: 10, 24
 April: 7, 21
 May: 5, 19
 June: 2, 16, 30
 July: 14, 28
 August: 11, 25

First pay of 2022-2023
****September 8, 2022****

Payroll Information:

It is EACH teacher's responsibility to ensure that their payroll information is correct. Members will be asked to repay the Board when errors occur. This can be very costly to a teacher if it is not discovered early! And the opposite can be true—you may not be paid the correct amount, and you may be losing valuable income!

Please take a few minutes to ensure that YOUR payroll information is accurate, by accessing your pay stub in the Staff Portal.

- **Salary — check to ensure that your regular bi-weekly pay (as indicated on your pay stub) X 26 is what your grid salary is for September 1, 2021.**

Please note the following:

There are two main sections on your pay stub (earnings and deductions), and two important columns in each section. The first column shows the amount for the pay period; the second is a cumulative total for the year to date (current tax year NOT the school year)

Any questions regarding **payroll** should be directed to **Melissa Biggin at 519-756-6301 (Ext 281171)**

Any questions regarding **salary/grid placement** should be directed to **Tara Capinding (last names A-M) or Cynthia Townson (last names N-Z).**

AND/OR

Call the GEETF office for assistance.

GEETF

49 Dalkeith Dr.
 Units 1 & 2
 Brantford, ON
 N3P 1M1
 Tel: 519-753-9291
 1-888-753-9291

Email:
 Nancy D'Aurora
cao@geetf.ca

Local Levy

As per a constitutional motion that was passed at the May GEETF Annual Meeting, Article 13.12, the Local Levy will be suspended if the GEETF has a balance exceeding \$400,000. Therefore, this year, the Local Levy of \$26/year has been suspended.