



Grand Erie Elementary Teachers' Federation Collective Agreement News

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GEETF 1st Vice President

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Highlights:

- Collective Agreement
- Local Bargaining Update
- Tentative Agreement – Ratification Process
- Payroll Information
- LTD Cancellation
- Pay dates for 2020-2021 year

Your Collective Agreement outlines the terms of your employment with the Grand Erie District School Board.

Please contact me if you have any questions or concerns regarding any aspect of the Collective Agreement. (cao@geetf.ca)

You will find the **2014-2017 Collective Agreement**, along with the **2017-2019 Central Contract Extension** posted in the Staff Portal.

([Departments](#)—[Human Resources](#)—[Collective Agreements](#))

NOTE: The terms of the current Collective Agreement remain in effect until a new agreement is ratified.

Local Bargaining Update

Understandably, you have questions regarding the status of local collective bargaining. In particular, the question I get most often is how close are we to “getting a deal”, in order for the Central Agreement salary increases to come into effect.

As of November 6, there have been 5 local bargaining sessions. Agreement has been reached on many “housekeeping” items. However, there are some outstanding items that need to be finalized. It is the hope of your Collective Bargaining Committee that we will be able to reach a tentative agreement after our next bargaining session on December 3. Be assured that it is the focus of the Collective Bargaining Committee to reach a tentative agreement that provides gains for the membership and that does not just clean up out-dated language.

Local Tentative Agreement—Ratification Process

Once a local tentative agreement is reached, there will be a mass meeting within 20 school days. Due to COVID restrictions, any mass meeting will be held virtually. At this mass meeting, the details of the tentative agreement will be shared. If we were to reach a tentative agreement on December 3, a mass meeting would likely take place the first week of January.

In the past, voting on ratification would have taken place in the school, via a paper ballot. The process will be different for this ratification. Within 5 days of the mass meeting, voting will take place electronically. We will be using the Simply Voting platform, as was used for the most recent GEETF elections. This electronic process will provide immediate voting results, that will be shared the day after the voting closes.

Further information and details for this process will be shared as soon as we have reached a tentative agreement.

Once the local agreement has been ratified (by both the GEETF and the GEDSB Trustees), the Board has 30 days to pay all retroactive salary and allowances, back to September 2019.



LTD Cancellation

There are two conditions under which members **should** cancel their LTD coverage, as they are no longer eligible to be covered for LTD benefits:

- turning **65 years of age**
- reaching **30 years of credited service** (this information is available on your OTPP service record)

If you have reached either of these milestones, please contact Nancy D'Aurora as soon as possible in order to cancel your LTD premiums.

\$\$\$ You may be entitled to a refund of your LTD premiums! \$\$\$

2020-2021 Pay Dates

September: 10, 24
 October: 8, 22
 November: 5, 19
 December: 3, 17, 31
 January: 14, 28
 February: 11, 25
 March: 11, 25
 April: 8, 22
 May: 6, 20
 June: 3, 17
 July: 1, 15, 29
 August: 12, 26

***First pay of 2021-22
 September 8**

GEETF

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Payroll Information:

It is EACH teacher's responsibility to ensure that their payroll information is correct. Members will be asked to repay the Board when errors occur. This can be very costly to a teacher if it is not discovered early! And the opposite can be true—you may not be paid the correct amount, and you may be losing valuable income!

Please take a few minutes to ensure that YOUR payroll information is accurate, by accessing your pay stub in the Staff Portal.

- **Salary — check to ensure that your regular bi-weekly pay (as indicated on your pay stub) X 26 is what your grid salary is for September 1, 2020.**

Please note the following:

There are two main sections on your pay stub (earnings and deductions), and two important columns in each section. The first column shows the amount for the pay period; the second is a cumulative total for the year to date (current tax year NOT the school year).

Any questions regarding **payroll** should be directed to **Sarah Nicholson at 519-756-6301 (Ext 281148)**

Any questions regarding **salary/grid placement** should be directed to **Diane De Vos at 519-756-6301 (Ext 281127)**

AND/OR

Call the GEETF office for assistance.

Any questions regarding **Health and Dental Benefits** should be directed to **OTIP Benefit Services at 1-866-783-6847**