



Collective Agreement News

Volume 16

Issue 2

February 2015

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Grand Erie Elementary Teachers Federation

Special points of interest:

- Grid Increment
- LTD Cancellation
- Seniority List
- Benefit Info

Your Collective Agreement outlines the terms of your employment with the Grand Erie District School Board. Please contact me immediately if you have any questions/concerns regarding any aspect of the Agreement (CA). See your Union Steward for a copy of the Collective Agreement or find it on the portal.

LTD Cancellation

There are only two conditions in which members need to cancel their LTD premiums, other than retirement;

- turning 65 years of age
- reaching 31 years of credited service (this information is available on your OTPP service record)

If you have reached either of these milestones, please contact Dave Peters as soon as possible to help to cancel your LTD premiums

Seniority List

The updated Seniority List is now posted on the GEDSB staff portal. If there are discrepancies in the list, they must be reported to HR by February 23, 2015. Please check the seniority list to make sure it is accurate. **Remember that the seniority listed is calculated as of December 31, 2014.**

Benefits - Good News!

Upon LTD contract renewal, which takes place March 1, 2015, all GEETF members will receive a 5% reduction in their LTD premium rate. This is due mostly to the fact that our plan is well managed, and because of the sheer size of the ETFO group, our LTD plan demonstrates great rate stability.

There will be no changes to the rates for extended health and dental coverage. The basic life insurance rate will also be reduced, from the current rate of 0.239 cents per thousand dollars insured to 0.215 cents per thousand dollars insured. The dependent life insurance coverage will increase from \$5.75 per month to \$6.88 per month.

All changes will take place after March 1, 2015.

Grid Increment

If you anticipated grid increment on September 1, 2014, you are likely aware that the Board was funded for any movement on the grid to occur after the 97th day again this year. ETFO believes that when the MOU expired in August 2014, grid movement should have returned to September 1st, as outlined in our Collective Agreement. All ETFO and OSSTF locals have challenged the Board's position through the grievance procedure. In addition, we believe that discussions regarding the grid will take place at Central Table bargaining.

For those still moving on the grid, you will see the change take effect on the February 26th pay, which is the 14th pay of the school year. Although the 97th day was January 29, 2015, the change to salary happens on the first pay of the second half of the pay schedule. Please check your pay stub carefully to make sure the Board makes the correct changes. If there is a problem with your pay, contact Dave Peters at the GEETF office immediately.