



Collective Agreement News

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Grand Erie Elementary Teachers Federation

Your Collective Agreement outlines the terms of your employment with the Grand Erie District School Board. Please contact me immediately if you have any questions/concerns regarding any aspect of the Agreement.

Special points of interest:

- VLAP information
- Attendance Recognition payment information
- Pension information - beneficiary survivor benefit pay-out
- Salary Correction information and grid for Sept. 1, 2014
- Summer Pay Schedule

Attendance Recognition Payment.

If you have used less than 6 sick days this year, you will be eligible for the "Attendance Recognition" payment, as outlined in the ETFO MOU. (see last newsletter).

This payment will be deposited on July 17, 2014 into your account in the same manner as your regular pay. This will happen for all eligible members, including retirees.

Watch your pay stub on that date. If you didn't receive your payment, and feel that you were eligible, send me an email and I will follow up with the Board in August.

Dave

Salary Correction - September 1, 2014

Effective September 1, 2014, the 2% salary penalty that all teachers in ETFO have been working under for the last 4 years will be eliminated. The salary grid will be corrected so that all ETFO teachers in Ontario will be paid in September what they would have been paid had there been no penalty imposed. **THIS IS NOT AN INCREASE OR RAISE!** It is important that all members understand that this is a correction - no other teacher bargaining unit was penalized the way ETFO teachers were in terms of education funding for the last 4 years.

The grid below is the grid the Board will be using to calculate salary for September (first pay of the 2014-2015 school year is on August 28, 2014).

Yrs	A	A1	A2	A3	A4
0	\$40,727	\$45,369	\$47,604	\$52,992	\$54,702
1	\$43,390	\$48,298	\$50,736	\$56,428	\$58,701
2	\$46,143	\$51,234	\$53,860	\$59,859	\$62,698
3	\$49,041	\$54,164	\$57,450	\$63,285	\$66,695
4	\$51,946	\$57,098	\$60,123	\$66,718	\$70,696
5	\$54,852	\$60,026	\$63,139	\$70,152	\$74,691
6	\$57,756	\$62,955	\$66,380	\$73,583	\$78,687
7	\$60,657	\$65,892	\$69,511	\$77,018	\$82,688
8	\$63,463	\$68,822	\$72,645	\$80,447	\$86,687
9	\$66,462	\$71,754	\$75,775	\$83,883	\$90,680
10	\$69,918	\$75,315	\$79,453	\$88,686	\$94,681
11	\$72,652				
12	\$75,315				
13					

Wow....a more than hectic year end!!!

I hope that everyone managed to complete all the duties that needed to be accomplished at the end of the year, even with students in the schools to the end of the day. On the bright side, we get our PA day back for the last day of the year next year. Have a happy, healthy and safe summer!!



Did you know?.....

Members can change their pension beneficiary survivor benefit pay out to 75% from the default of 60% at no cost. Just prior to retirement, the benefit payout level can be changed back to 50% or 60% to allow for maximum pension upon retirement. This is essentially no-cost insurance for loved ones. Contact the Pension Board (1-800-668-0105 or *iAccess Web* at ottp.com) for more information.

If you have taken VLAP days for this school year:

It is highly recommended that you contact the Ontario Teachers' Pension Plan to buy back your pension credit for any VLAP days used.

You can do this by going on the *iAccess Web* on the ottp.com website. Once on the site, find the tab that says "My Buybacks". The window that opens will list your buybacks (the heading states "Summary of your Buybacks"). If it shows your buybacks, just follow the instructions when you click on your buybacks.

If the section showing the summary of your buybacks states, "You currently have no buybacks on record" it means the Board has not sent in the information about VLAP yet to the Pension Board. You can still calculate the cost of your buyback. Below you will find a section that asks, "Are we missing something?". Find the link in the next line that says "let us know about it". You will then be able to fill in the information for your VLAP days.

In the pull down menu for leaves, you will select "Employer Approved". You will need to do this for each VLAP day if they were not consecutive. If they were consecutive, you can do several days or all of them at one time.

Hopefully this will help you. Since our office will be closed, the Pension hotline is available and they are very helpful (1-800-668-0105).

Summer Pay Schedule

The following are the dates for summer pays;

- July 3rd
- July 17th
- July 31st
- August 14th.

The first pay for the 2014-2015 school year will occur on August 28th.