

Grand Erie Elementary Teachers' Federation Collective Agreement News

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LTD Cancellation

There are only two conditions in which members should cancel their LTD premiums, as they will no longer be covered for LTD benefits:

- turning **70 years of age**
- reaching **31 years of credited service** (this information is available on your OTPP service record)

If you have reached either of these milestones, please contact Nancy D'Aurora as soon as possible in order to cancel your LTD premiums.

Special points of interest:

- LTD Cancellation
- Benefits Update
- 0.5% Pay Increase
- Important Dates
- Pension Buyback
- Transfers

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ELHT Provincial Benefits



The Grand Erie Teacher Local will be transitioning to the Provincial Benefit plan on **APRIL 1st, 2017**.

You will receive your OTIP enrolment welcome kit in the mail approximately two to three weeks before your transition date. Following that, you will receive an invitation to enrol, sent to your board email address. If you do not receive this information by your transition date, please contact OTIP at 1-866-783-6847 or email ETFOenrolment@otip.com. While a deadline for enrolment has been set for one month following the transition date, ETFO will ensure that all eligible members will be enrolled by extending deadlines if necessary in the event that members did not receive an OTIP enrolment email or whose personal information on the OTIP portal was inaccurate. This will not affect your continued benefit coverage.

Documents that were previously sent out via the Union Stewards (i.e. Benefits booklet, comparison Chart, FAQ's, etc.) will be sent out again in the near future. In the meantime, there is an extensive FAQ document in the ELHT section of the [etfo.ca](http://www.etfo.ca) website, that is worth reading.

<http://www.etfo.ca/benefits/pages/default.aspx>



Collective Agreement News

98th day- 0.5% Pay Increase As a result of our last Central Table contract, we are receiving a 0.5% pay increase on the 98th day of the 2016-2017 school year. Due to the way that our pays are spread over 26 pay periods in order to be paid throughout the summer, this increase will not show up until the **March 2** pay, as that is the half way point of our yearly pay cycle.

YR	A	A1	A2	A3	A4
0	41340	46052	48320	53790	55525
1	44043	49025	51499	57277	59584
2	46837	52005	54671	60760	63642
3	49779	54980	58315	64238	67699
4	52727	57957	61028	67722	71760
5	55678	60929	64089	71208	75815
6	58626	63903	67379	74691	79871
7	61570	66884	70557	78177	83933
8	64418	69858	73738	81657	87992
9	67463	72834	76916	85146	92045
10	70970	76448	80649	90021	96106
PU	73746				
U	76448				

Important Upcoming Collective Agreement Dates

February 10

Deadline to complete Mutual Exchange/Transfer Survey

February 14

Information shared with those who completed Mutual Exchange/Transfer survey

March 1

Leave of Absence Request deadline for next September (Mutual consent can waive deadline)

March 1

-Voluntary Transfer Request Deadline
-Mutual Exchange Deadline

March 1

Notice to increase from 0.5 to 1.0 FTE

Buying Back Pension Contributions

This is a reminder to anyone who took advantage of **VLAP days** when they were available to us a few years ago: If you have not bought back your pension for those days, you only have 5 years to do so. This also applies to anyone who has taken any kind of Leave of Absence without pay.

There are significant benefits to buying back credit for an absence. The easiest and most convenient way for you to discover these benefits is to sign in to your Ontario Teachers' Pension account and visit your [Buyback Centre](#). That's where you'll find all the tools and information you need to understand how a buyback can improve your future pension and see what your earliest possible date of retirement with an un-reduced pension would be - with or without the buyback. Buying back credit maximizes the value of your pension. And, if you buy back a school year in which you had no previous credit, you may be able to retire earlier.

Mutual Exchange/Transfer—Deadline for survey Feb. 10th

Are you interested in trading your job with someone else in the Board? Perhaps a Mutual Exchange/Transfer is for you. If you are seriously considering this as an option, please complete the survey that was sent out through the Union Stewards. Those that participate in the survey will receive the list of the other teachers that have put forth their names, in order to find someone with whom to potentially make an exchange.

Voluntary Transfer—Deadline March 1st

Are you looking for a guaranteed change of school for next year? If so, you may request a voluntary transfer for the following school year by completing a **Voluntary Transfer Request Form** and submitting it to Human Resources by March 1. Information will be available through the Union Steward on Monday, February 6th. The Voluntary Transfer Request form can be found in the Staff Portal, under **Human Resources—Forms for Human Resources**.

In submitting a Voluntary Transfer Request Form, a teacher understands that they will be transferred and their assignment at their current school will be posted on the first Vacancy List. Teachers who submit their name for transfer may apply for vacancies on the Vacancy Lists that are posted. If they are unable to obtain a position in this manner, they will be placed, by seniority, by Human Resources in a position for which they are qualified. (Teacher's preferences as indicated on the Voluntary Transfer Request Form will be taken into consideration).