



# Collective Agreement News

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Editor: Nancy D'Aurora CAO/First Vice-President

## Grand Erie Elementary Teachers' Federation

### Special points of interest:

- Pay grid for 2016-2017
- Summer Pay Schedule
- Summer Job Postings
- Pension information - beneficiary survivor benefit pay-out

### Staffing and Summer Job Postings

## GREAT NEWS!

The staffing process is ongoing. The 3rd vacancy list was completed June 7th. **ALL** teachers that were declared surplus or redundant at the beginning of May have been placed in positions for September.

There remain a number of individual new postings open to contract teachers that may still be looking for a change of assignment, or those looking to increase their time from 0.5 to 1.0.

During the summer, for the purposes of enjoying part of July - there is a 2 week freeze on postings between **July 15th and August 1st** - No jobs will be posted between those dates.

Below is the grid the Board will be using to calculate salary for September (first pay of the 2016-2017). This reflects a 1% increase, as per the terms of the Central Agreement.

**Note: The first pay of 2016-2017 is THURSDAY, SEPTEMBER 1, 2016.**

EXPERI- ENCE	A	A1	A2	A3	A4
0	41,134	45,823	48,080	53,522	55,249
1	43,824	48,781	51,243	56,992	59,288
2	46,604	51,746	54,399	60,458	63,325
3	49,531	54,706	58,025	63,918	67,362
4	52,465	57,669	60,724	67,385	71,403
5	55,401	60,626	63,770	70,854	75,438
6	58,334	63,585	67,044	74,319	79,474
7	61,264	66,551	70,206	77,788	83,515
8	64,098	69,510	73,371	81,251	87,554
9	67,127	72,472	76,533	84,722	91,587
10	70,617	76,068	80,248	89,573	95,628
PU	73,379				
U	76,068				

### Summer Pay Schedule

The following are the dates GEETF members will be paid during the summer;

- June 30th - July 14th - July 28th - August 11th

### Important Note:

**The first pay for the 2016 - 2017 school year will occur on Thursday, September 1, 2016. That means there will be a 3 week gap from the last pay of 2015-16.**

For future planning, please note that NEXT summer (August 2017) there will also be a 3 week gap.



### Did you know?...

Members can change their pension beneficiary survivor benefit pay-out to 75% from the default of 60% at no cost. Just prior to retirement, the benefit payout level can be changed back to 50% or 60% to allow for maximum pension upon retirement. This is essentially no-cost insurance for loved ones. Contact the Pension Board (1-800-668-0105 or [iAccess Web at otip.com](http://iAccessWeb.otip.com)) for more information.

Your Collective Agreement outlines the terms of your employment with the Grand Erie District School Board. Please contact me if you have any questions/concerns regarding any aspect of the Agreement. ([cao@geetf.ca](mailto:cao@geetf.ca))

In the next few weeks, you will find the new **2014-2017 Collective Agreement** posted on the Staff Portal.

(Departments—Human Resources—Collective Agreements)

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## Enjoy a safe and restful summer!